

RISK ASSESSMENT linked to the Corona virus pandemic January 2021 during lockdown

Please indicate the severity level of each risk identified in the first risk column. Then show the reduced level of risk after appropriate action has been taken to minimise or eliminate the risk in the second risk column.

HIGH = severe risk identified

MEDIUM = medium risk identified

LOW – Low risk identified

Initial Risk identified and please state who might be affected	Risk level	Actions to be taken	Actions to be taken and by which date	Final risk level
<p>Very high rates of transmission of the virus around the school – rated as extremely high and well above average even for Haringey, at 1,400 cases per 100,000 population. The new strain of the virus is prevalent amongst children and the number of positive cases at Coldfall is on the increase. Threat is to all staff, pupils and their families.</p>	<p>High</p>	<p>Reduce numbers of people in school – CW children, and then only if parents cannot keep their children at home (DFE Restricting Attendance during the national lockdown guidance January 2021) and children identified as vulnerable (EHCP, with a social worker, Child in need or child protection plan, or identified by the school or LA as being vulnerable)</p> <p>Reduce staff attending school to those essential to teaching and caring for the Critical worker and vulnerable children</p> <p>Advise any staff to avoid public transport</p> <p>Ensure rigorous control measures applied in school including social distancing, hygiene, hand washing, cleaning of resources, ventilation and wearing of masks.</p>	<p>From 4 January until further notice</p>	<p>High</p>

		<p>Keep CW group sizes in small groups, as recommended in the above DFE guidance – maximum of 15, but ideally 10.</p> <p>Classroom layout in KS1 & 2 classrooms to enable social distancing as far as is possible during lesson time– 1 table per child, facing front only.</p>		
<p>Inability to guarantee a safe working environment for staff – legal duty in employment law. Social distancing with young children is almost impossible</p>	High	<p>Reduce amount of mixing between staff and children by reducing numbers coming into the school – see above ie CW and vulnerable only. Classrooms set up so children facing the front and only one child per table. Limit group size to 10-15 maximum.</p> <p>CW criteria to be rigorously applied and only attend school if there are no other options for keeping children at home. Should there be a need to reduce CW children coming into school then priority will be given to children of single parents or where both parents are CWs. Vulnerable pupils identified in terms of safeguarding concerns also take priority.</p> <p>Close all extended day provision as this can only be provided in year group bubbles which would increase transmission risk.</p>	<p>From 4 Jan until further notice – until deemed safe in terms of viral transmission rates</p>	High
<p>Lack of staff available to teach children and ensure safe, proper care due to sickness and isolation</p>	High	<p>Limit numbers of pupils in attendance and provide home learning remotely for those not in attendance</p> <p>CW criteria to be strictly applied and 2 parent families to keep children at home if only one parent is a CW if required.</p>	<p>From 4 Jan until further notice</p>	High

		Vulnerable pupils to be identified in terms of safeguarding issues.		
Staff over 50 years of age, vulnerable staff and BAME staff (30 adults – one third of all staff) are at significantly increased risk from the effects of Corona virus, and lack of local hospital beds and increasing pressure on NHS makes this a very worrying picture	High	<p>Extremely vulnerable staff to be asked to work from home.</p> <p>Other staff who can work from home should do so or have a rota to work from home.</p> <p>Ensure all precautionary measures around hygiene and social distancing and wearing of masks are able to be applied as much as possible.</p>	From 4 January	High
Vulnerable children and family members at risk from the virus – grandparents, over 50s, people with a health or medical condition	High	<p>Reduce numbers in school to limit transmission – as above</p> <p>Reduce numbers of parents/carers at drop off and pick up times</p> <p>Extremely clinically vulnerable children to remain at home and do remote learning</p>	From 4 January	High

		<p>Ensure hierarchy of controls in place as much as is possible</p> <p>Keep CW class groups small - max 10 to 15 children</p>		
<p>Asymptomatic children and staff which can lead to transmission of the virus to others</p>	High	<p>Encourage parents to have children tested if they have had any contact with a positive case even if not displaying any symptoms</p> <p>Same applies to staff</p> <p>Any positive test cases leading to immediate closure of the relevant bubble – follow NHS test and trace.</p>	From 4 Jan	High
<p>More prolonged disruption to pupils education due to increasing positive test cases leading to frequent and repeated closure of class bubbles</p>	High	<p>Reduce numbers in school in order to reduce transmission and thereby enable better control of the virus in order to enable a swifter return to normal provision.</p> <p>Keep CW in small groups of 10-15 max</p>	4 January	high

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