



## Coldfall Primary School Behaviour Policy

### Going for Gold

*'Positive behaviour must be caught as well as taught; adults need to BE what they want to SEE in children.'* Tracey Campbell

### **School Vision - Children at Coldfall**

Our aims and ambitions for our children at Coldfall are timeless. They are rooted in idealism and morality. We aim to empower children so that they can thrive and flourish now, and in their futures.

#### **We will teach our children to:**

Be upstanders and activists

Be environmentally aware and responsible

Respect, celebrate, include and learn from a diverse range of people, cultures and backgrounds

Embody the school's values for living

#### **RULES**

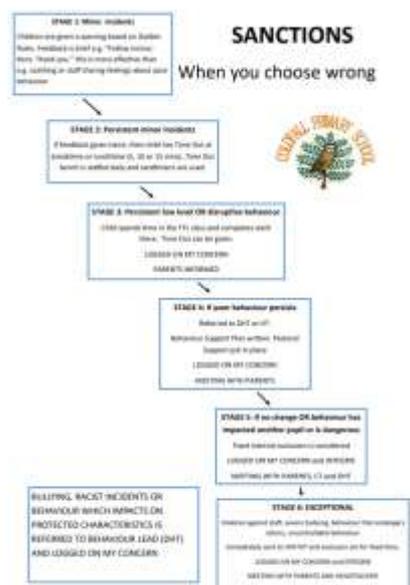
##### **Coldfall Golden Rules**

1. Follow instructions
2. Keep hands, feet and objects to yourself.
3. Use kind words
4. Respect property
5. Walk quietly on the left
6. Work hard and try your best
7. Be kind online

#### **ROUTINES**

Each Class teacher is responsible for establishing clear routines for their year group. These routines (e.g. hanging up coats and sitting on the carpet or reading quietly after lunch) will identify specific actions that help all members of the Coldfall Community follow the Golden Rules.

#### **SANCTIONS (When you choose wrong)**





## **REWARDS (When you choose right)**

It is our aim that praise is the most consistent, positive reinforcement strategy used in our school. Teachers should find opportunities daily for acknowledging children's good behaviour.

- *The Golden Book or Star of the Week*
- *Postcards home from Head Teacher*
- *Teacher positive phone-call or note home*
- *End of term class treat for collaborative adherence to the Golden Rules and depending on the number of class points e.g. a video, extra PE/games*

## **Racist Incidents or discrimination against any protected characteristic \***

### ***Intent does not supercede impact (Mpula Lawton, ARISE)***

1. Inclusion and Anti-Racism Group Lead is informed (Emily Gazzard).
2. IARG lead will interview pupils. It will be explained to the 'wrongdoer' that their behaviour has been seen as racist.
3. Pupils will be reminded of their Coldfall 'Give me 5' adults they can talk to. Children will be offered support by a member of staff who the child relates to if desired.
4. IARG lead will contact parents of both parties.
5. IARG lead will arrange for restorative meeting with both parties where appropriate.
6. Incident will be recorded on My Concern.
7. IARG lead will offer meeting/phonecall for parents of either party with one of our IARG teachers (Daisy Johns, Rhianna Roberts) or IARG Governor (Helen Da Silva).
8. The incident will be discussed in general terms with the class with a member of the IARG team. The aim of this discussion will be to educate the pupils around the impact of racism. It will not be done as a way of shaming or punishing the pupil involved. Behaviour will be closely monitored

## **Bullying**

### ***What happened to you? (Bruce D. Perry, Oprah Winfrey)***

1. All bullying allegations will be logged on My Concern and shared with the Behaviour Lead.
2. Behaviour Lead will contact parents of victim to explain that the allegation will be explored.
3. All children involved will meet with the Behaviour Lead to ensure that everyone's voice is heard.
4. If bullying is identified, then a plan will be put in place to support both the victim and the perpetrator. Support for the victim could be: time to talk with Give me 5 adults, time with school Learning Mentor, restorative activities with the 'bully' e.g. helping in a younger class.  
Support for the perpetrator could be: time to talk with Give Me 5 adults, time with school Learning Mentor, restorative activities with the 'bully' e.g. helping in a younger class, working as a mentor with PE teacher for younger classes, helping in homework club, referral to external agencies if appropriate (e.g. Early Help, MASH, CAMHS). A Behaviour Support Plan may be put in place.
5. Pupils will be reminded of their Coldfall 'Give Me 5' adults they can talk to.
6. Behaviour Lead will update parents of both sides.
7. Behaviour Lead and classteacher will monitor behaviour closely.

## **Sexual harassment and sexual violence**

*"These are never acceptable, and will not be tolerated. It should never be passed off as "banter", "just having a laugh", "a part of growing up" or "boys being boys". Failure to do so can lead to a culture of unacceptable behaviour, an unsafe environment and in worst-case scenarios a culture that normalises abuse, leading to children accepting it as normal and not reporting it." (KCSIE, 2022)*

At Coldfall Primary, sexual harassment and sexual violence are not tolerated. Sexual violence and sexual harassment can occur between two or more children of any age and sex. All allegations of sexual harassment or sexual violence must be reported immediately to the DSL and logged on My Concern. DSL will contact parents of both parties and, where appropriate, a referral to Children's Services will be made in the first instance.

*\* Protected characteristics: age, gender reassignment, being married or in civil partnership, being pregnant or on maternity leave, disability, race (including colour, nationality, ethnic or national origin), religion or belief, sex*